

Para wage opener 2022 - Letter of Agreement

On April 6, 2022, representatives from WLPS administration, at the request of the BOE, requested the Paraprofessional Association to accept amendments to its current Collective Bargaining Agreement (CBA July 1, 2021 to June 30, 2023).

Representatives from the Paraprofessional Association agreed to bring the following amendments to its membership for ratification:

1. Wages: For the 2022-23 school year, the following wage scale will be in effect:

Classification	Step 1	Step 3	Step 5	Step 7	Step 8	Step 9	Step 10	Step 11
Paraprofessional	\$17.00	\$17.50	\$18.00	\$18.50	\$18.87	\$19.25	\$19.64	\$20.00
Kids Club	\$16.00	\$16.50	\$17.00	\$17.50	\$17.85	\$18.21	\$18.58	\$19.00

2. Wages increases would be effective for any summer work, effective June 13, 2022.
3. WLPS has provided an employee list which details the wages of all employees covered under this CBA.
4. Health Care Contributions: Employee contributions in school years 2022-23 = 2.5%.
5. Term: This LOA is in effect for the 2022-23 school year. Current CBA expires June 30, 2023.
6. This letter of agreement (LOA) does not alter any of the terms and conditions in the current CBA.

The individuals listed below have negotiated the terms of this agreement and mutually agree to change the collective bargaining agreement (CBA) between the WLPS Board of Education and the WLEA following ratification from the parties they respectfully represent:

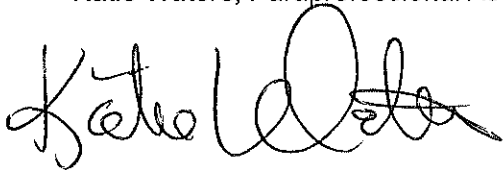
Name/Title  
Tom DeKeyser, Superintendent



Date:

6/13/2022

Katie Waters, Paraprofessional Assoc. Representative



6/15/22

Board of Education



6/13/2022