

2022 Office Assistant Letter of Agreement (LOA)

On April 6, 2022, representatives from WLPS administration, at the request of the BOE, requested the WL Office Personnel Association, MEA/NEA (Association) to accept amendments to its current Collective Bargaining Agreement (CBA July 1, 2021 to June 30, 2023).

Representatives from the Association agreed to bring the following amendments to its membership for ratification:

1. Wages: For the 2022-23 school year, the following Proposed wage scale will be in effect:

Probationary (Current)	\$12.00
Proposed	15.00
Level 1 (Current)	\$13.00 - \$14.99
Proposed	16.00 - 17.99
Level 2 (Current)	\$15.00 - \$16.99
Proposed	18.00 - 19.99
Level 3 (Current)	\$17.00 - \$18.99
Proposed	20.00 - 21.99

2. WLPS has provided an employee list which details the wages of all employees covered under this CBA.
3. Health Care Contributions: Employee contributions in school years 2022-23 = 2.5%.
4. Term: This LOA is in effect for the 2022-23 school year. Current CBA expires June 30, 2023.
5. With the exception of the items listed above, this LOA does not alter any of the terms and conditions in the current CBA.

The individuals listed below have negotiated the terms of this agreement and mutually agree to change the collective bargaining agreement (CBA) between the WLPS Board of Education and the WL Office Personnel Association, MEA/NEA, following ratification from the parties they respectfully represent:

Name/Title

Date:

Tom DeKeyser, Superintendent



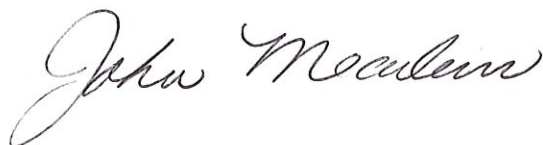
6/24/22

Sheila Timmins, Association Representative



6/27/22

Board of Education



6/27/22