

## **Vision 2013 District Goals 2009-2010**

### Vision 2013 – Goal Area: Student Achievement

Goal #1 of 5: Increase student achievement by establishing high expectations for students and staff members in the areas of curriculum, instruction and assessment.

#### Purpose of Goal:

- Increase student achievement, resulting in increased individual and group test scores. (Examples: MEAP, MME, ACT, MAP, etc.)
- Develop well-rounded students.
- Continually “raise the bar” for student performance at every level.

#### Superintendent Plan of Action:

Superintendent will develop criteria and plans toward accomplishment of the following:

- Work toward continuing to develop and maintain a “high-quality” teaching staff by offering professional development activities focusing on increasing student achievement.
- Require those attending professional development activities in the area of student instruction to share the information gathered with their colleagues in a structured environment.
- Monitor professional development activities to insure fair and reasonable distribution of the opportunities available.
- Implement the curriculum review cycle developed in 2008-2009 by working with the District Curriculum Committee to accomplish this task.
- Show evidence of MAP/Rubicon Atlas use in the development of classroom lesson plans and student achievement activities by periodic collection of teacher lesson plans.

- Provide alternative educational opportunities for students at-risk for dropping out of school with the goal of decreasing the district drop-out rate.
- To assist with data collection of High School students who leave the district assign one High School staff member the responsibility of entering and maintaining information in the student data reporting program.
- All teaching staff will consistently maintain individual web pages.
- Continue to allow staff members the opportunity to watch each other teach with the goal of improving their own teaching skills.
- Allow for evening professional development meetings as an option to increasing staff development opportunities.
- Continue to provide opportunities for staff members to visit other schools with educational programs that have resulted in an increase in student achievement.

#### Indicators of Progress:

Documentation of above activities taking place. Periodic reports to Board on progress in above areas.

#### Board Support:

- The Board Curriculum Committee will continue to track progress on the above activities and report periodically to the Board of Education.
- Ask questions, show interest, etc. in the above activities.
- Attend Board mini-retreats with Administrators and Directors that focus on specific areas of the above target areas.
- Support budget development for curriculum and staff development activities and needs.

## **Vision 2013 District Goals 2009-2010**

### Vision 2013 – Goal Area: Learning Environment

Goal #2 of 5: Create a safe, inviting and nurturing environment for all students and staff members that encourages individuals to take educational risks.

#### Purpose of Goal:

- Increase student achievement.
- Develop well rounded students.
- Students will demonstrate capacity for giving back to the community.
- Encourage and allow staff members to take risks.

#### Superintendent Plan of Action:

Superintendent will develop criteria and plans toward accomplishment of the following:

- Continue Crisis Team activities and meetings.
- Continue quarterly Interagency meetings.
- Work with the High School to implement the awarding of Service Cords to High School students for community service activities.
- Continue to mentor building principals.
- Work with the Middle School and High School principals to offer an alcohol awareness program for students.
- When appropriate, have students make presentations to the Board.
- Find a way to have students explain their activities to the Board. (Example: Invite several students to report on a community service activity at a Board meeting.)
- Have employees “taking risks” report on their progress to the Board, both good and bad.

Indicators of Progress:

Documentation of above activities taking place. Periodic reports to Board on progress in above areas.

Board Support:

- The Board Curriculum Committee will request periodic reports and track progress on the above activities and report to the Board of Education.
- Support student presentations to the Board.
- Support staff members when calculated, educational risks create failure.
- Reward employees with EPE's, ABCD's, etc.
- Attend student events.
- Support the above activities through the budget development process as needed.

## **Vision 2013 District Goals 2009-2010**

### Vision 2013 – Goal Area: Community Involvement

Goal #3 of 5: Share positive aspects of the school district with others. Increase positive support of the district by improving the perception of the district to others.

#### Purpose of Goal:

Increase the perception of the school district within the community by emphasizing the positive things that occur in Whitmore Lake Public Schools which will ultimately increase student enrollment within the schools.

#### Superintendent Plan of Action:

Superintendent will develop criteria and plans toward accomplishment of the following:

- Continue to support and emphasize District Communications Committee goals as established.
- Work with principals to establish methods to communicate with parents in whatever way works best for the parent.
- Increase parent-teacher conference attendance rate to 100% in all buildings.
- Continue to keep the lines of communication open between the school district and local governmental entities.
- Study the results of the community survey to gauge interest in a future bond issue.
- Work with Middle School and High School principals to offer an extension of the student alcohol awareness program to parents in the form of an evening activity.

Indicators of Progress:

Documentation of above activities taking place. Periodic reports to Board on progress in above areas.

Board Support:

- The Board Curriculum Committee and/or Board Marketing Committee will continue to track progress on the above activities and report periodically to the Board of Education.
- Budget resources as needed toward the above activities.
- Direct parents to proper employee when dealing with student grades or student issues.
- Actively support the goals and activities of the District Communications Committee.

## **Vision 2013 District Goals 2009-2010**

### Vision 2013 – Goal Area: Facilities and Equipment

Goal #4 of 5: Develop a comprehensive building and grounds maintenance and management program that supports district goals, programs and needs.

#### Purpose of Goal:

- Maintain district facilities.
- Determine resource allocation for district facilities.
- Enhance district facilities according to student needs and local resident expectations.

#### Superintendent Plan of Action:

Superintendent will develop criteria and plans toward accomplishment of the following:

- Determine the best way to handle district maintenance needs without the presence of a district facilities director by developing a way to work with limited personnel and resources to accomplish tasks.
- Study the results of the community survey to determine next steps toward a future bond issue and make recommendations as needed to Board Committees.
- Determine if district consolidation of facilities is desirable, feasible, and fiscally responsible and what the likely reaction of the community would be to such changes.
- Maintain district buildings and grounds by utilizing “School Dude” for maintenance and preventative facilities needs in the district.
- Develop a plan to project future building and grounds needs for the district.

### Indicators of Progress:

Documentation of above activities taking place. Periodic reports to Board on progress in above areas.

### Board Support:

- Budget resources as needed toward district grounds and facility maintenance needs.
- The Building and Site Committee will continue to track progress on the above activities and report periodically to the Board of Education.
- The Board of Education will determine if, when and how the district will allocate funds for future district grounds and facility needs by considering an extension of the current bond issue with the intent to improve district facilities and opportunities for students.
- The Marketing Committee will discuss the role of the committee in relation to a possible bond issue and report periodically to the Board of Education.
- Actively engage local residents in ongoing discussions in regards to facility needs and local expectations.

## **Vision 2013 District Goals 2009-2010**

### Vision 2013 – Goal Area: Financial Resources

Goal #5 of 5: Develop a balanced budget that provides for educational opportunities and staff development while maintaining and/or growing district fund equity.

#### Purpose of Goal:

- Long term stability of district resources.
- Provide for consistency and stability in the area of educational opportunities with the long term goal of increasing educational opportunities for students.

#### Superintendent Plan of Action:

Superintendent will work with the Business Manager to develop criteria and plans toward accomplishment of the following:

- Allocating district resources toward student achievement.
- Allocating district resources toward a balanced budget.
- Allocating district resources toward increasing fund equity.
- Actively consider consolidation of services as an option wherever possible.
- Actively consider the financial savings and/or costs of possible consolidation of facilities, if determined to be economically feasible and in the best interests of the district.
- Work to align district resources toward increasing fund equity.
- Negotiate with employee groups to reduce district cost for employee health insurance.
- Review administrator/director salary scales, including the current administrative salary index.
- Review director contracts for consistency.

- Continue to explore opportunities for consolidation, wherever possible.
- Work with WISD schools to pass a Regional Enhancement Millage in November, 2009.

Indicators of Progress:

- Documentation of above activities taking place. Periodic reports to Board on progress in above areas. District resources are allocated toward student achievement and a balanced budget.

Board Support:

- The Board Finance Committee will continue to track progress on the above activities and report periodically to the Board of Education.
- Support budget development in the above areas.
- Become well informed on budget development and allocation of resources, as needed.